

DD/A Registry  
File Personnel

30 MAR 1977

DD/A Registry  
76-1632

Executive Registry

76-1398/1

MEMORANDUM FOR: Director of Central Intelligence

FROM : P. W. M. Janney  
Director of Personnel

VIA : Deputy Director for Administration

SUBJECT : Nominations for the 1976 Federal Woman's Award

REFERENCE : Letter to DCI from Chairman, Board of Trustees, Federal Woman's Award, dated 5 March 1976 (attached)

1. Action Requested: That you approve the nomination of [redacted] for the 1976 Federal Woman's Award and that you sign the attached letter and nominating forms.

2. Basic Data or Background: Referent invited nominations for the Federal Woman's Award by 28 May 1976. This awards program is designed to provide recognition to women who have made outstanding contributions to the efficiency and quality of the Federal career service. Six awards are given annually. The Agency had one previous winner, Penelope Thunberg, in 1965.

3. Staff Position: In April 1975 the Deputy Directors were requested in a memorandum from the Director of Personnel to nominate candidates for the various 1975-76 public service awards. In the case of the Federal Woman's award, agencies may nominate as many as six candidates. [redacted] and [redacted] were nominated by DDO and [redacted] was nominated by NIO. Following the practice of previous years, these candidates were considered by the Honor and Merit Awards Board in June 1975 and the Board recommended that all three be nominated. Mr. Colby subsequently concurred in the Board's recommendation.

The attached nominating documents were prepared by DDO and NIO staff members and have been reviewed and concurred in by representatives of the Cover and Commercial Staff and the Office of Security.

STATINTL 4. Recommendation: That you approve the nomination of [redacted] for the 1976 Federal Woman's Award and that you sign the attached letter and nomination forms.

(Signed) F. W. M. Janney

F. W. M. Janney

Atts

Distribution:

Orig - Return to D/Pers

1 - DCI

1 - DDCI

1 - ER

1 - DDA Chrono, Subject

1 - D/Pers

2 - C/BSD (1 w/hold)

STATINTL OP/BSD/[redacted] gec (25 Mar 76)

OD/A Registry

76-1633

Executive Registry

76-1398/A

2 APR 1976

Mrs. Jayne B. Spain, Chairman  
Board of Trustees, Federal Woman's Award  
U. S. Civil Service Commission  
Washington, D. C. 20415

Dear Mrs. Spain:

It is a distinct pleasure for me to submit the nomination of three outstanding employees of the Central Intelligence Agency for the 1976 Federal Woman's Award. They are [REDACTED]

STATINTL

STATINTL

Throughout the history of this Agency, women have had a significant role in all phases of intelligence activity. Our candidates this year reflect this diversity of background and experience. [REDACTED] has served the Agency since its inception in 1947 and has risen through a series of increasingly responsible positions in developing guidance and overseeing the collection of intelligence, particularly in the scientific and technical fields. The Agency career of [REDACTED] began in 1963 and in this relatively short span of time she has established a remarkable record of achievement in three distinct areas of intelligence work with our Operations Directorate, our Intelligence Directorate and the National Intelligence Officer system. By contrast, [REDACTED] has concentrated her exceptional organizational talent during nearly her entire Agency career of twenty-four years to the management of the operational programs of our largest geographical area.

STATINTL

STATINTL

STATINTL

In an organization such as the CIA, it is all too seldom that our employees can be given the public recognition for their accomplishments which many of them so richly deserve.

I am convinced that [REDACTED] particularly deserving of such honor and am, therefore, very pleased to nominate them for the Federal Woman's Award.

STATINTL

Sincerely,

/s/ George Bush

George Bush  
Director

Enclosures

Mrs. Jayne B. Spain, Chairman  
Board of Trustees, Federal Woman's Award  
U. S. Civil Service Commission  
Washington, D. C. 20415

Page 2

Originator: (Signed) F. W. M. Janney 30 MAR 1976  
Director of Personnel Date

Concur: Signed: John F. Blake 1 APR 1976  
Deputy Director Date  
for  
Administration

Distribution:

Orig - Addressee

- 1 - DCI
- 1 - DDCI
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- 1 - OPF -
- 1 - OPF -
- 1 - OPF -
- 2 - C/BSD (1 w/held)

STATINTL

STATINTL OP/BSD/ gec (25 Mar 76)

# NOMINATION

DATE:

Approved For Release 2002/05/01 : CIA-RDP79-00498A000500030012-0 12 APR 1976

## FEDERAL WOMAN'S AWARD

TO:	FROM: (DEPARTMENT OR AGENCY)
BOARD OF TRUSTEES OF THE FEDERAL WOMAN'S AWARD	Central Intelligence Agency Washington, D. C. 20505

(1) NAME OF NOMINEE	(2) POSITION TITLE AND ORGANIZATIONAL TITLE
[REDACTED]	Intelligence Officer

(3) GRADE AND SALARY	(4) LOCATION
GS-18 \$37,800	Washington, D. C.

(5) SUMMARY OF PRINCIPAL ACHIEVEMENTS IN THIS AGENCY (NOT TO EXCEED 150 WORDS):

[REDACTED] has served CIA since 1947 with sustained distinction in positions of increasing responsibility and authority. In 1975 she was promoted to GS-18, making her the highest ranking woman in CIA. She is currently chief of one of the Agency's senior staffs. Also she is the CIA member and Acting Chairman of the interagency Critical Collection Problems Committee, a group which determines priorities among the various intelligence collection goals of member agencies of the United States Intelligence Board.

Throughout her career [REDACTED] has played a key role in CIA's collection program, particularly in scientific and technical fields. She has been adept at handling sensitive materials and conducting liaison with government and private entities. Her managerial skills have made her one of the Agency's top executives as well as an invaluable member of important interagency committees. Her career has been marked by exceptional integrity and dedication to her work.

(6) EDUCATION			
SCHOOL OR COLLEGE	MAJOR FIELD	DEGREES	DATE
Hollins College	Music		
University of South Carolina	French, English		
Rice Business College	Business	Diploma	
Peabody Conservatory	Music		
George Washington University	American Thought & Civilization	BA with Distinction	PA P
George Washington University	American Literary & Cultural History	MA	

(7) HIGHLIGHTS OF WORK EXPERIENCE (WITH DATES):

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STATINTL After working briefly for the British War Relief Society, Miss  
STATINTL [ ] joined the Office of Strategic Services (OSS) in 1942 as secretary  
STATINTL to its Chief, General William E. Donovan. She served with OSS in  
Washington, [ ] Following the termination  
of OSS, [ ] continued with other predecessors of CIA, joining  
the latter agency at its inception in 1947 as a GS-07. In succeeding  
years she was engaged in increasingly responsible work, progressing  
to GS-18 in 1975; the only woman of that rank in CIA. As early as  
1951 [ ] had become chief of the CIA staff concerned with  
developing guidance and overseeing collection of scientific and  
technical clandestine intelligence. She pioneered in this arcane  
but highly important field, organizing and coordinating world-wide  
programs. In 1965 she was selected to be the CIA representative  
on the interagency Critical Collection Problems Committee (CCPC) of  
the United States Intelligence Board (USIB). This committee has been  
involved in the preparation of several studies focused on matters of  
highest national priority in the field of military defense which  
have been of direct interest to the White House. While acting as  
STATINTL Chairman of the Committee, [ ] designed and directed a priority  
and highly acclaimed study of the anti-ship missile threat which  
focused national attention and provided the supportive documentation  
/Continued/

(8) HONORS RECEIVED (FROM THIS AGENCY AND OTHER SOURCES):

STATINTL Because of Security restrictions it is not possible to describe  
explicitly many of the honors given [ ] However, the following  
is a general description of these honors:

Commendation 1952 from CIA Deputy for Staff Training for effective  
support rendered to Staff Indoctrination Course.

/Continued/

(9) DETAILED STATEMENT OF BASIS FOR NOMINATION (INCLUDING PERTINENT PERSONAL QUALITIES, SCOPE OF INFLUENCE ON ACTIVITIES BOTH WITHIN AND OUTSIDE THE AGENCY, ETC.):

STATINTL The nomination of [ ] is based on her continuous record  
STATINTL of distinguished service since 1942. [ ] has played a key  
role in the U.S. government intelligence collection effort since  
World War II. She has a unique understanding of CIA and its missions  
as well as of the U.S. intelligence community at large. Her broad  
gauge approach to intelligence community problems combined with her  
managerial and executive capabilities have contributed greatly to  
national intelligence objectives of priority importance. In her  
work with the USIB Critical Collection Problems Committee, working  
closely with senior civilian and military intelligence agency  
representatives (ranging from GS-15 to Rear Admirals and Major  
STATINTL Generals), [ ] has excelled in an ability to resolve diverse  
and often nearly intransigent opinions. She has been a prime force  
in melding contributions from the entire intelligence community and  
developing them into integrated, well written, and constructive  
studies on priority matters of national interest, frequently in the  
field of national defense.  
/Continued/

SIGNED: (HEAD OF DEPARTMENT OR AGENCY)

/s/ George Bush

George Bush, Director of Central Intelligence

Approved For Release 2002/05/01 : CIA-RDP79-00498A000500030012-0

(7) Highlights of Work Experience (continued)

for subsequent assignment of the highest national priority to this problem. In a letter to the Director of CIA, the Commander of the Naval Intelligence Command commended [ ] efforts and said among other things that her "complete dedication, balanced sense of humor, impartial judgment and above all her exceptional managerial talents were largely responsible for the effective synthesis of the efforts of the various members of the working group, each of whom brought to the working table diverse experience and professional specialities." In addition to her work with the CCPC, [ ] has regularly represented CIA on other high level interdepartmental working groups on intelligence issues. In March 1973 [ ] was formally named Acting Chairman of the CCPC and continues to serve in that capacity. In addition to her heavy responsibilities with the CCPC, Miss [ ] was appointed in January 1972 Deputy Chief of one of the Agency's senior staffs. In 1975 she was named Chief of this staff. This staff, consisting of 139 employees, is responsible for a variety of diverse activities concerning guidance, coordination, and collection of clandestine intelligence. This staff is of critical importance to the Operations Directorate of the Agency.

(8) Honors Received (continued)

Commendation 1954 from a Staff chief within the Agency for valuable contributions made by members of [ ] staff in the analysis of intelligence materials.

Commendation 1961 for the outstanding manner in which [ ] organized and conducted a very sensitive operational task force.

Commendation 1965 from an Agency Staff Long Range Planning Officer for [ ] assistance in preparing an Agency directorate Long Range Plan.

Appreciation 1968 from the Chairman of Critical Collection Problems Committee, USIB for major assistance provided by [ ] a recent CCPC intelligence study.

Letter of Appreciation 1968 from General Wood, Joint Chiefs of Staff, for the valued comment and assistance toward a USIB study. Endorsed by the Chairman of CCPC.

/Continued/

(8) Honors Received (continued)

Appreciation 1971 from Chairman, USIB for support given to work of CCPC during several years of his Chairmanship.

Letter of Appreciation 1972 from Commander, Naval Intelligence Command for the outstanding and highly professional support rendered to the U.S. Navy by [ ] Endorsed by the Director of Central Intelligence. STATINTL

(9) Detailed statement of basis for nomination (continued)

STATINTL In addition to her interagency activities, [ ] has made an especially vital contribution to the CIA through her work on intelligence collection problems and her expertise in intelligence community matters. The latter knowledge and experience was especially valuable to the CIA in a period in 1970 and 1971 which involved reorganization of the intelligence community and drafting of new directives. Recognition should also be given to [ ] continuing efforts to increase opportunities for women in the CIA career service and in furthering the principles of Equal Employment Opportunity. The sensitive nature of [ ] work makes a detailed discussion of her many accomplishments impossible. That she is regarded with high esteem not only by this Agency but by the intelligence community as well is attested to by commendations from outside CIA such as that cited above. We believe that [ ] STATINTL record of 34 years of exceptional service as a professional intelligence officer unquestionably warrants the public acknowledgement which this award confers.



# NOMINATION

DATE:

Approved For Release 2002/05/01 : CIA-RDP79-00498A000500030012-0 APR 1976

## FEDERAL WOMAN'S AWARD

TO:  BOARD OF TRUSTEES OF THE FEDERAL WOMAN'S AWARD		FROM: (DEPARTMENT OR AGENCY)  Central Intelligence Agency Washington, D. C. 20505	
(1) NAME OF NOMINEE Ms. [REDACTED] STATINTL		(2) POSITION TITLE AND ORGANIZATIONAL TITLE Intelligence Officer	
(3) GRADE AND SALARY GS-14 \$25,581		(4) LOCATION Washington, D. C.	
(5) SUMMARY OF PRINCIPAL ACHIEVEMENTS IN THIS AGENCY (NOT TO EXCEED 150 WORDS):			
<p>STATINTL [REDACTED] thirteen years in CIA have been marked by three principal achievements. First, in eight years with the Operations Directorate she compiled an enviable record of accomplishment, in both Washington and the field. During this stage, increasing responsibilities were rapidly conferred upon her. Second, [REDACTED] demonstrated a remarkable facility in a three-year assignment in STATINTL the Intelligence Directorate, where she quickly became a senior analyst, first in research and then in current intelligence, on Soviet affairs.</p> <p>STATINTL Third, [REDACTED] over the last two years has applied this unusual combination of experience, along with her own outstanding gifts, to the challenging tasks of the National Intelligence Officer system. As Assistant NIO/USSR and Eastern Europe, she has played a key role in creating a community of Soviet analysts among the intelligence agencies, promoting cooperation between collectors and producers, and making their work responsive to governmental policy concerns.</p>			
(6) EDUCATION			
SCHOOL OR COLLEGE	MAJOR FIELD	DEGREES	DATE
Stanford University	History	BA (magna cum laude)	[REDACTED]
Yale University	History	MA	[REDACTED]
			STATINTL

(7) HIGHLIGHTS OF WORK EXPERIENCE (WITH DATES):

STATINTL

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[ ] ops of Junior Officer Trainees. Upon completion of training, her first four years were devoted to Headquarters support of field operations. She quickly proved expert in analyzing how individual field components could most effectively help in collecting priority national intelligence and in providing them with specific guidance. During this period her supervisor awarded her the only "Outstanding" annual evaluation he had ever conferred. [ ] subsequent three years of overseas work cannot be described in detail. They centered on direct involvement in collection, and she continued to display exceptional imagination, energy, and judgment.

STATINTL

In 1971 [ ] transferred -- an unusual step in this compartmented Agency -- to the production of finished intelligence, first as a political researcher and then as a current intelligence officer. In the first of these capacities, she produced excellent studies on the role of the KGB in the USSR and on the Soviet military-industrial complex, each of which remains the best work extant on these topics. In the second, she immediately established a fine reputation for quick, incisive analysis and writing. From her previous work she brought to these assignments a keen appreciation of the Soviet system, (continued on attached)

(8) HONORS RECEIVED (FROM THIS AGENCY AND OTHER SOURCES):

Numerous Commendations and Expressions of Appreciation from Agency officials for specific accomplishments.

(9) DETAILED STATEMENT OF BASIS FOR NOMINATION (INCLUDING PERTINENT PERSONAL QUALITIES, SCOPE OF INFLUENCE ON ACTIVITIES BOTH WITHIN AND OUTSIDE THE AGENCY, ETC.):

STATINTL

The nomination of [ ] is based upon outstanding service throughout her career with this Agency. She has earned an unusual degree of esteem from all her colleagues in her various assignments, and they have themselves been stimulated by her example of dedication, initiative, imagination, and unfailing cheerfulness. Her performance in her present assignment is a natural culmination of the personal and professional qualities that she has brought to and developed in an intelligence career. Her contribution to the creation of the National Intelligence Officer system is particularly noteworthy, but she has proven herself capable of outstanding performance in all aspects of her profession.

SIGNED: (HEAD OF DEPARTMENT OR AGENCY)

/s/ George Bush

George Bush, Director of Central Intelligence

Approved For Release 2002/05/01 : CIA-RDP79-00498A000500030042-0

(7) Highlights of Work Experience (continued)

which she effectively shared with others. In an analytic team, she provided an unending stream of ideas and suggestions to her fellow analysts.

STATINTL

[ ] was thus a natural choice, when the National Intelligence Officer system was created in 1973, for the job of Assistant NIO/USSR and Eastern Europe. Her approach to this new task has been highly creative. She has made a key and continuing contribution to the effort to vitalize the intelligence community in support of priority national policy concerns. Her personal qualities -- particularly her ability to enlist the cooperation of others and stimulate their best efforts -- have been as important to this achievement as her professional qualifications. She is in large measure responsible for the formal and informal structures and the wide network of contacts among intelligence officers and their policymaking consumers which have now been brought into being.

**NOMINATION**

DATE:

Approved For Release 2002/05/01 : CIA-RDP79-00498A000500030012-0  
**FEDERAL WOMAN'S AWARD**

<b>TO:</b>  <p align="center"><b>BOARD OF TRUSTEES OF THE FEDERAL WOMAN'S AWARD</b></p>	<b>FROM: (DEPARTMENT OR AGENCY)</b>  <p align="center">Central Intelligence Agency Washington, D. C. 20505</p>
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<b>(1) NAME OF NOMINEE</b> [REDACTED]	<b>(2) POSITION TITLE AND ORGANIZATIONAL TITLE</b> <p align="center">Operations Officer</p>
------------------------------------------	------------------------------------------------------------------------------------------------

<b>(3) GRADE AND SALARY</b> GS-14      \$24,156	<b>(4) LOCATION</b> <p align="center">Washington, D. C.</p>
----------------------------------------------------	----------------------------------------------------------------

**(5) SUMMARY OF PRINCIPAL ACHIEVEMENTS IN THIS AGENCY (NOT TO EXCEED 150 WORDS):**

STATINTL This nomination is based upon [REDACTED] service since 1964 when she was assigned responsibility for developing and administering command and control systems for Operations Directorate's activities in East Asia. In this role she has been the principal architect and monitor of programs and resource requirements in the Agency's largest geographic division. The programs under her oversight have encompassed most of the major foreign policy issues of the recent past, including matters of extreme sensitivity in both a political and operational sense.

STATINTL [REDACTED] has the rare ability to diagnose a management system and spot flaws while the system is still in theoretic form, thus avoiding costly efforts which result from having to correct actual systems in operation. Her inventiveness in improving techniques concerned with budgeting and programming have made an extraordinary contribution to Agency efficiency. While no employee is indispensable, [REDACTED] approaches that state to a remarkable degree.

<b>(6) EDUCATION</b>			
SCHOOL OR COLLEGE	MAJOR FIELD	DEGREES	DATE
Winthrop College for Women	Business Administration	BS	STATINTL
American University	International Relations, Advertising Writing		

(7) HIGHLIGHTS OF WORK EXPERIENCE (WITH DATES):

Approved For Release 2002/05/01 : CIA-RDP79-00498A000500030012-0

STATINTL After working from 1946 to 1952 as a secretary in the Department of Agriculture, [ ] joined this Agency in April 1952. Her career falls into three phases involving a steady increase in the scope of her responsibilities: from 1952 to 1954 she was an analyst in the economic warfare field. In the next period, from 1954 to 1964, she was the coordinator for all covert action programs in the East Asia area. In 1964 her responsibilities were expanded to take in the management of all operational programs in that geographical area, intelligence collection and counterintelligence as well as covert action. This has been a task of major scope, since East Asia is the Directorate's largest geographical division in terms of personnel and has had responsibility, in addition to normal functions, for the Agency's overall [ ] programs. STATINTL plus, during [ ] tenure, sustained crisis situations in Vietnam and [ ] involving major investments of personnel and funds. STATINTL While it is not possible to describe [ ] duties in detail, STATINTL they have involved drawing up annual budgets for all Division activities; forecasting requirements for future budgets; performing constant review and issuing guidance daily on individual cases to assure that these programs are complied with or, when appropriate, revised; and devising new methods for performing these functions with maximum efficiency and precision yet minimizing the person-hours required for the purpose. She /continued/

(8) HONORS RECEIVED (FROM THIS AGENCY AND OTHER SOURCES):

CIA Achievement Award for \$2,000 in 1973 (shared with another employee) for advanced country-based programming concept.

Also, several Quality Step Increases and numerous commendations from her superiors in East Asia Division.

(9) DETAILED STATEMENT OF BASIS FOR NOMINATION (INCLUDING PERTINENT PERSONAL QUALITIES, SCOPE OF INFLUENCE ON ACTIVITIES BOTH WITHIN AND OUTSIDE THE AGENCY, ETC.):

STATINTL The nomination of [ ] is based on three factors: (1) her sustained superior performance, as detailed in paragraph 7 above; (2) the substantial monetary savings to the U. S. Government achieved by the budgetary processes devised and managed by her; and (3) the pioneering nature of her work in the budgetary/planning field. The last factor is perhaps the crucial one. Partly because of its sheer size (involving management of thousands of employees and hundreds of millions of dollars), the Directorate's East Asia budget has required an exceptional degree of close management. [ ] has provided this in an outstanding manner. There were no precedents or tested guidelines for this process, and so she was obliged to devise her own methodology applying basic principles of planning, programming and budgeting and management by objectives to the operational requirements of her Division. Her success in this not only accomplished the immediate purpose, but also led to emulation of her techniques in other Divisions and in the Agency's Operations Directorate generally. /continued/ STATINTL

SIGNED: (HEAD OF DEPARTMENT OR AGENCY)

/s/ George Bush

George Bush, Director of Central Intelligence

Approved For Release 2002/05/01 : CIA-RDP79-00498A000500030012-0

(7) Highlights of Work Experience (continued)

has accomplished this formidable and complex task with a personal style which has earned her the complete confidence of successive superiors, whose reliance on her has approached the absolute, and the respect and affection of her co-workers and personnel junior to her.

(9) Detailed Statement of Basis for Nomination (continued)

STATINTL In a role which is strewn with temptations to fall into the routine, [ ] has been truly a creative performance; and in the more than a decade during which she has been engaged in our overall programming, her conscientiousness, enthusiasm, and outgoing helpfulness to co-workers at all levels in the Division has never flagged.

STATINTL [ ] is the sort of role which is absolutely essential to professional management of the work of a major Government entity, yet which is really only noticed when there is a lapse in consistency of quality of performance. It can be flatly stated that there have

STATINTL been no such lapses in [ ] performance. At all times she has demonstrated a high degree of personal integrity, honesty, judgment, and creativity in improving the effectiveness and efficiency of programs under her direction. The unsung nature of her role is in itself an argument for according her superb contribution special recognition.

76-1398  
76-687

# FEDERAL WOMAN'S AWARD

March 5, 1976

Care of  
U. S. Civil Service Commission  
1900 E Street, N.W.  
Washington, D. C. 20415

Honorable George Bush  
Director  
Central Intelligence Agency  
Washington, D. C. 20505

Dear Mr. Bush:

As Chairman of the Board of Trustees for the Federal Woman's Award, I am pleased to extend to you an invitation to submit nominations from your organization for the 16th annual Federal Woman's Award, to be presented in October 1976 in Washington, D.C.


The vigorous interest in the Federal Woman's Award program shown each year by the President and by heads of organizations has played an important role in its success. The program offers a valuable opportunity to pay high tribute and to focus nationwide attention on the accomplishments of your exemplary career women. I am sure you will want to start immediately on the staff work that will lead to nomination of outstanding candidates from your field offices, as well as your Washington headquarters.

We would like to remind the organizations that there are no restrictions with regard to the age of women nominees. While young women may not have had lengthy careers, some of their contributions are very significant. The Board is also conscious of the fact that the vast majority of nominations are women in the upper grade levels and we would like to point out that women who have attained a rank equivalent to grade GS-9 or above are eligible. We would also like to remind the organizations that there is no limitation on how often women may be nominated by their respective organizations, provided they have not been a recipient of the award previously.

The closing date for receipt of nominations is May 28. A sample nomination form, eligibility requirements, and criteria to be used in making selections from among your women staff members are enclosed for your information. Your organization may obtain additional forms by addressing a request to the Federal Woman's Award, care of the U.S. Civil Service Commission, Washington, D.C. 20415, or by calling 632-5568.

Your organization's participation in this important program will be most welcome. The Board joins me in anticipating the nominations of the highly able and dedicated career women of your organization you believe qualified for this honor.

Cordially,

  
Jayne B. Spain  
Chairman

Enclosures

14 February 1976

MEMORANDUM FOR: Deputy Director for Administration

Jack:

STATINTL

1. [ ] letter does not reflect any well developed concept of what he proposes to do. I get three points out of the letter:

--That some undefined effort be made to establish a "forum" for the "debate" of the role of intelligence in American foreign policy and national life.

--That this forum be located at the JFK School of Politics at Harvard.


--That this effort be "private and personal, separate from any official connection with the Agency."

2. As to the first point, I am in favor of more academic study of intelligence and I think that the Agency should be prepared to cooperate with any good university that wishes to establish course work or research programs in this field. By cooperating, I mean providing unclassified materials, advice, and guest speakers. I do not include financial assistance or control.

3. As to the second point, Harvard is obviously a more prestigious institution than most for this kind of work. However, it is Harvard which would have to make the decision to establish this sort of program, not the Agency. In this respect, the Agency should not take the lead, but should be responsive to requests for advice, materials, etc.

STATINTL

4. As to the third point, [ ] says the effort should be private and personal, separate from any official connection with the Agency. I recommend that we take him at this word and wait and see what develops.

  
EDWARD W. PROCTOR  
Deputy Director for Intelligence



SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM  
 UNCLASSIFIED CONFIDENTIAL SECRET  
 Approved For Release 2002/05/01 : CIA-RDP79-00498A000500030012-0

# OFFICIAL ROUTING SLIP

DDA Registry  
 File Personnel 3

STATINTL

TO	NAME AND ADDRESS	DATE	INITIALS
1	D/Personnel		
2	Att: [Redacted]		
3			
4			
5			
6			

ACTION	DIRECT REPLY	PREPARE REPLY
APPROVAL	DISPATCH	RECOMMENDATION
COMMENT	FILE	RETURN
CONCURRENCE	INFORMATION	SIGNATURE

DDA 76-0747/0708-0625

## Remarks:

Ben,  
 I will leave this  
 matter in your hands  
 & pass on anything else that  
 comes to my attention

STATINTL

FOLD HERE TO RETURN TO SENDER

FROM: NAME, ADDRESS AND PHONE NO.	DATE
DDA/Administration	21 FEB 1976

UNCLASSIFIED	CONFIDENTIAL	SECRET
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FORM NO. 1-67

237

Use previous editions

☆ GPO : 1974 O - 535-857

(40)

Subject - JED EO-FRG

MEMORANDUM FOR: WEN

STATINTL

STATINTL

STATINTL

STATINTL

I asked [ ] on 17 February for an amplification of his ideas for a memorial to [ ]. He said that he had pretty much abandoned the idea of a forum/discussion of intelligence at Harvard, in part because the Harvard vice president for alumni affairs is not sure the idea can be implemented. Chris is presently thinking about scholarship possibilities in [ ] name, either at Harvard or, better, at CIA. Chris has been in touch with [ ] on the scholarship matter.

If you agree, I will send the above to Mr. Blake with whatever comments you would like to add.

PR

EA/DDO

Date 18 February 1976

FORM 101 USE PREVIOUS  
5-75 EDITIONS

<input checked="" type="checkbox"/> UNCLASSIFIED	<input type="checkbox"/> CONFIDENTIAL	<input type="checkbox"/> SECRET
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DEPUTY DIRECTOR FOR OPERATIONS  
ROUTING SHEET

TO:	ACTION	INFO	DATE	INITIALS
1 DDO				
2 ADDO				
3 C/PLANS				
4 C/OPS				
5 C/SS				
6 C/CCS				
7 C/CI				
8 C/AF				
9 C/DCD				
10 C/DIVD				
11 C/EAG				
12 C/EUR				
13 C/FR				
14 C/NE				
15 C/SE				
16 C/LA				
17 DDA - Mr. Blake	✓	X		

SUSPENSE DATE

## REMARKS:

Mr. Nelson asked me to send a <sup>you</sup> copy of my memo to him updating him for a memorial. Mr. Nelson supports idea of some kind of scholarship.

SIGNATURE

DATE

EA/DDO

19 Feb 76

EYES ONLY

12 February 1976

MEMORANDUM FOR: Deputy Director for Intelligence  
Deputy Director for Operations  
Deputy Director for Science and Technology  
Deputy to the DCI for National Intelligence  
Officers

Gentlemen:

1. In the attached correspondence [ ] brings up for consideration the establishment of a living memorial in academia for [ ]

STATINTL

STATINTL

2. I have some difficulties with the proposal and I would appreciate receipt of your thoughts regarding this matter. When I have received them all, I will raise the matter at a collective forum.

[ ] STATINTL

John F. Blake  
Deputy Director  
for  
Administration

Att

Distribution:

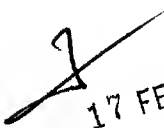
Orig - DDI w/att  
1 - DDO w/att  
1 - DD/S&T w/att  
1 - D/DCI/NIO w/att

STATINTL DD/A 76-0625 - Memo to DD/A fr WEColby dtd 27 Jan 76 w/att  
Ltr to DCI fr [ ]/DDO, dtd 19 ~~Feb~~ Jan 76  
1 -JFB/EYES ONLY GENERAL


DD/A:JFBlake:der (12 Feb 1976)

EYES ONLY

Mr. McMahon (FYI)

  
17 FEB 1976

Del (file)



27 January 1976

MEMORANDUM FOR: Deputy Director for Administration

SUBJECT : Letter from [ ] STATINTL

1. Please note the attached letter from [ ], one of STATINTL  
our DDO officers and an old friend and classmate of [ ] STATINTL  
I will leave to you the further development of his idea of some way  
of commemorating Dick but only would like to indicate that I would  
be happy to contribute or participate in any way you might think  
appropriate.

2. Please note also the remark about the possible interest  
in employment by [ ] I leave this matter also to you. STATINTL

[ ] STATINTL  
W. E. Colby  
Director

Attachment:  
As stated

Approved For Release 2002/05/01 : CIA-RDP79-00498A000500030012-0 APPROVED FOR RELEASE 2002/05/01 : CIA-RDP79-00498A000500030012-0			
UNCLASSIFIED	CONFIDENTIAL	SECRET	
<b>OFFICIAL ROUTING SLIP</b>			
<b>TO</b>	<b>NAME AND ADDRESS</b>	<b>DATE</b>	<b>INITIALS</b>
1	DDA	12 FEB 1976	[Signature]
2	DDA		
3			
4			
5			
6			
<input type="checkbox"/>	<b>ACTION</b>	<input type="checkbox"/>	<b>DIRECT REPLY</b>
<input type="checkbox"/>	<b>APPROVAL</b>	<input type="checkbox"/>	<b>DISPATCH</b>
<input type="checkbox"/>	<b>COMMENT</b>	<input type="checkbox"/>	<b>FILE</b>
<input type="checkbox"/>	<b>CONCURRENCE</b>	<input type="checkbox"/>	<b>INFORMATION</b>
<input type="checkbox"/>		<input type="checkbox"/>	<b>PREPARE REPLY</b>
<input type="checkbox"/>		<input type="checkbox"/>	<b>RECOMMENDATION</b>
<input type="checkbox"/>		<input type="checkbox"/>	<b>RETURN</b>
<input type="checkbox"/>		<input type="checkbox"/>	<b>SIGNATURE</b>
<b>Remarks:</b>			
FOLD HERE TO RETURN TO SENDER			
FROM: NAME, ADDRESS AND PHONE NO.			DATE
W. E. Colby			
UNCLASSIFIED	CONFIDENTIAL	SECRET	

I WILL CHECK CLASSIFICATION TOP AND BOTTOM			
UNCLASSIFIED	CONFIDENTIAL	SECRET	
OFFICIAL ROUTING SLIP			
TO	NAME AND ADDRESS	DATE	INITIALS
1	DDO <i>2/11</i>	<i>9 FEB 1976</i>	<i>2/11</i>
2			
3	DDA	12 FEB 1976	<i>3</i>
4			
5	DDO		
6			
ACTION		DIRECT REPLY	PREPARE REPLY
APPROVAL		DISPATCH	RECOMMENDATION
COMMENT		FILE	RETURN
CONCURRENCE		INFORMATION	SIGNATURE
<b>Remarks:</b>  <div style="font-family: cursive; font-size: 1.2em;"> 1-3: I passed word to <span style="border: 1px solid black; display: inline-block; width: 50px; height: 1.2em; vertical-align: middle;"></span> that  when she was ready to consider employment  here - if such was her wish - to give me a  reply. I knew this may be sufficient  for the present. <i>Bill</i>  <i>Let me know</i>  <i>if I can help</i> </div> <div style="text-align: right; margin-top: 10px;"> <span style="border: 1px solid black; display: inline-block; width: 100px; height: 1.2em; vertical-align: middle;"></span> </div>			
12 FEB 1976			
FOLD HERE TO RETURN TO SENDER			
FROM: NAME, ADDRESS AND PHONE NO.			DATE
W. E. Colby			
UNCLASSIFIED	CONFIDENTIAL	SECRET	

FORM NO. 1-67 **237** Use previous editions (40)

STATINTL

STATINTL



76-6710/1

19 January 1976

Dear Bill,

Before you go:

STATINTL

Thank you for letting me join you in saying something when you gave [ ] the Distinguished Intelligence Cross for Dick. It was the best that I could do to mark a very special friendship of 28 years. But it was not my farewell, for the friendship will endure in many ways, and there is much left to do on Dick's behalf. We are all in some measure his surrogates.

STATINTL

I have written to [ ]

STATINTL

[ ] to get his views on considering the role of intelligence in American foreign policy and national life in a Harvard forum as one way to commemorate Dick's life. Chase had called Dave McGrath before the funeral to express the hope that Harvard would be represented, as indeed it was. The JFK School of Politics might be the appropriate place for such a forum. I would like to keep you advised of progress in this, for I -- and I know [ ] as well -- would hope you would participate in whatever endeavor evolves. My feeling is that there would be no better location for such a debate, given Dick's devotion to Harvard and Harvard's commitment to thoughtful debate of intelligent controversy. And I think the endeavor should be private and personal, separate from any official connection with the Agency. My guess is that you and George Bush and Bill Nelson would agree.

STATINTL

ATINTL

I have seen [ ] frequently in the last several days, and she is looking resolutely to the future. She is a sturdy person, though she says she still finds the nights and sleeping to be hard. She much looks forward to coming to work with us, and to establishing a household for herself and Dick's great-hearted father. Of the many things that happened during the days after Dick's death, I think nothing touched her more than the visit you and your wife made to her while she was in Georgetown Hospital.

For your own future, Bill: I and so many other colleagues watch your departure with regret, regret that you never really had an opportunity to manage the Agency as you would have wished. We give you our gratitude for your magnanimity of spirit in confronting the mixed legacy of others, keeping the Agency and tomorrow -- not self-exculpation and yesterday -- central to your purpose.

Sincerely,

[ ] STATINTL